

Code of Conduct

Coaches, Helpers in the gym and Volunteers working with children

All coaches, helpers and volunteers working in a regulated role with children must;

1. Hold a valid PVG Certificate accessed through Scottish Gymnastics and insurance cover if appropriate.
2. Hold a valid relevant safeguarding certificate gained through Scottish Gymnastics
3. Hold appropriate and valid qualifications pertaining to the level of gymnastics they are coaching and commit to CPD training to ensure correct and safe practice.
4. Abide by Scottish Gymnastics Code of Practice for Coaches and Officials.
5. Assume the duty of care for a child, young person or protected adult from the point of receipt at a training session, competition or event to the point of return to their parent, carer or guardian. The duty of care is non-transferable. Gymnasts must be signed out following a class or event unless written permission has been given by the parent or guardian.
6. Respect and champion the rights of every individual to participate in sport.
7. Develop an appropriate and professional relationship with gymnasts and parents / carers / guardians based on openness, honesty, mutual trust and respect.
8. Demonstrate proper personal behaviour, conduct and image at all times and be a positive role model.
9. Create and maintain an environment free from fear, harassment or harm and minimise any risk.
10. Be fair, honest, and considerate and treat all individuals with respect and dignity.
11. Promote that concept of a healthy lifestyle, supporting the well-being of the gymnast both in and out the sport.
12. Not engage in or tolerate behaviour that constitutes to any form of abuse, exploitation or harm (physical, sexual, emotional, neglect or bullying) and report any such incidents or suspicions to the club Safeguarding Officer(s).
13. Adhere to the clubs jewellery policy
14. Adhere to the clubs phone policy

Failure to comply with this Code of Conduct will result in action being taken under the clubs disciplinary guidelines and may result in exclusion from Saltire Team Gymnastics.